

**THE MINUTES OF THE SPECIAL MEETING OF THE
HIBBING CITY COUNCIL
Monday, January 25, 2021**

TIME AND PLACE: A Special meeting of the Hibbing City Council was held on Monday, January 25, 2021 via Zoom.

CALL TO ORDER: Mayor Rick J. Cannata called the meeting to order at 12:03 p.m.

ATTENDANCE: Present at roll call Mayor Rick J. Cannata, Councilor James Bayliss, Councilor Tim Harkonen, Councilor Jennifer Hoffman Saccoman, Councilor Jay Hildenbrand, Councilor John Schweiberger, and Councilor Justin Fosso. Also present were City Administrator Tom Dicklich, City Clerk-Treasurer Mary Ann Kepler, City Attorney Andy Borland, Sr. Executive Assistant Candie Seppala, and HR Director Theresa Tourville. City Engineer Jesse Story and Police Chief Steve Estey were absent.

Executive Director of the Chisholm Hibbing Airport Authority Barrett Ziemer was also in attendance.

DEPARTMENT AND COMMITTEE REPORTS:

Authorize the Chisholm Hibbing Airport Authority to purchase a 40-acre parcel located of South Hughes and Haley Road in the amount of \$23,500

City Administrator Tom Dicklich explained that we discussed that Barrett Ziemer reached out to the City and stated the final steps in the airport purchasing this land is coming through the City.

Barrett Ziemer stated they were approached by the property owner a few months ago to see if the airport wanted to purchase this piece of property. Previous offers had been provided over the years, but they weren't interested in selling at that time. They looked at the property and had it appraised by Perrella and Associates at \$23,500. That is the agreed upon purchase price. This is on the east side of the airport. We have a lot of adjoining property that protects the approach zone. That is their intended interest. It does have some zoning restrictions. It is a wooded lot.

Councilor Harkonen, supported by Councilor Bayliss, moved to authorize the Chisholm Hibbing Airport Authority to purchase a 40-acre parcel located of South Hughes and Haley Road in the amount of \$23,000

Roll Call Vote:

Mayor Rick Cannata	Yes
Councilor James Bayliss	Yes
Councilor Tim Harkonen	Yes
Councilor Jennifer Hoffman Saccoman	Yes
Councilor Jay Hildenbrand	Yes
Councilor Justin Fosso	Yes
Councilor John Schweiberger	Yes

Motion CARRIED

Abolish the Families First Coronavirus Response Act, Emergency Paid Sick Leave Policy following the guidelines set forth from the Wage and Hour Division on December 31, 2020

City Administrator Tom Dicklich explained that this is something that the Federal Government put in place and they ended their program December 31, 2020. We can abolish that because we no longer have those COVID hours from the Federal Government. He explained that this is going to be one of those policies that we don't know what the new administration is going to. It is going to be a constant moving target. People who were already on the program will be able to use their own time up until the Federal Government gives us guidelines, if they are going to give us guidelines, as to what we should and shouldn't do. After talking with the City Attorney, we should abolish the one that is no longer available and we can no longer do because the Federal Government ended it. We will keep working on this policy as we know that COVID is still here.

Councilor Hoffman Saccoman, supported by Councilor Schweiberger, moved to abolish the Families First Coronavirus Response Act, Emergency Paid Sick Leave Policy following the guidelines set forth from the Wage and Hour Division on December 31, 2020

Roll Call Vote:

Mayor Rick Cannata	Yes
Councilor James Bayliss	Yes
Councilor Tim Harkonen	Yes
Councilor Jennifer Hoffman Saccoman	Yes
Councilor Jay Hildenbrand	Yes
Councilor Justin Fosso	Yes
Councilor John Schweiberger	Yes

Motion CARRIED

Authorize Tom Dicklich to sign the contract between the City of Hibbing and St. Louis County approving the Hibbing Curling Club as a COVID-19 Vaccination Site

City Administrator Tom Dicklich explained that this was already signed. The timing of not having a meeting when it came up last week and with this opportunity for us to be able to do this. They set up these vaccination sites. They worked with Mr. Hyduke and they wanted to use the Curling Club. They can go in one door and out the other.

Councilor Bayliss, supported by Councilor Hildenbrand, moved to authorize Tom Dicklich to sign the contract between the City of Hibbing and St. Louis County approving the Hibbing Curling Club as a COVID-19 Vaccination Site.

Roll Call Vote:

Mayor Rick Cannata	Yes
Councilor James Bayliss	Yes
Councilor Tim Harkonen	Yes
Councilor Jennifer Hoffman Saccoman	Yes
Councilor Jay Hildenbrand	Yes
Councilor Justin Fosso	Yes
Councilor John Schweiberger	Yes

Councilor Bayliss asked if this will conflict with the start of curling in the fall. City Administrator Tom Dicklich stated that initially the contract would have gone into the 2021-22 Season, but they had it rewritten to coincide with curling season and only go until the beginning of fall.

Motion CARRIED

Authorize the approval of the Tentative Agreement between the City of Hibbing and the Hibbing Police Federation for the 2021-2021 Contract

City Administrator Tom Dicklich explained that over the numerous meetings we had with them, this encapsulates the contract. He went through the sections briefly and educate on this. We have discussed this in-depth.

The uniform allowance as increased from \$75-\$83.33, however during the first year of an officer's employment, they will receive a one-time \$1,000 uniform allowance. The second year, they will be added to the \$83.33 per month uniform allowance.

The Appendix Av salary schedule was to make up for the contract last year when the Captains were left behind. The steps were agreed to.

We added a personal day gets us on par as an internal pattern with the rest of the unions.

The VEBA was kept at 85/15%.

Post retirement health cares is the internal pattern for post-2007 employees. The City will put \$125 into an HSA for active employees who were hired after 2007.

The salary schedule wage increases of 2021 2.5%, 2022 2.5%, and 2023 2.5%.

Councilor Schweiberger asked what the votes came back at from their meeting.

Tom stated that he didn't have those numbers but it would have to be a majority plus 1.

Councilor Harkonen, supported by Councilor Bayliss, moved to authorize the approval of the Tentative Agreement between the City of Hibbing and the Hibbing Police Federation for the 2021-2023 Contract.

Roll Call Vote:

Mayor Rick Cannata	Yes
Councilor James Bayliss	Yes
Councilor Tim Harkonen	Yes
Councilor Jennifer Hoffman Saccoman	Yes
Councilor Jay Hildenbrand	Yes
Councilor Justin Fosso	Yes
Councilor John Schweiberger	Yes

City Administrator Tom Dicklich added that they did make mention of the support they didn't have with the tentative agreement. A group of those people did support this contract.

Motion CARRIED

ADJOURNMENT: There being no further business, the meeting was adjourned at 12:14 p.m. by Councilor Harkonen and supported by Councilor Bayliss.

Roll Call Vote:

Mayor Rick Cannata	Yes
Councilor James Bayliss	Yes
Councilor Tim Harkonen	Yes
Councilor Jennifer Hoffman Saccoman	Yes
Councilor Jay Hildenbrand	Yes
Councilor Justin Fosso	Yes
Councilor John Schweiberger	Yes

Motion CARRIED

CITY OF HIBBING



Rick J. Cannata, Mayor

ATTEST:



Mary Ann Kepler, City Clerk-Treasurer